

TRAINEE PROGRAM- REAL ESTATE

GOODMAN, GLOBAL PROPERTY EXPERT IN LOGISTICS REAL ESTATE

Goodman is one of the leading logistics property groups in the world. We develop and invest in warehouses and distribution centres in prime locations around the globe.

The global portfolio consists of 432 properties, totalling 17,8 million m² and representing 22,4 billion € of portfolio value. For the fifth consecutive year, Goodman has been awarded as the N°01 Real Estate Developer in Europe.

Our customers include international market leaders across a broad range of industry sections, such as logistics (DHL, Schenker, K&N), automotive (BMW, Daimler, VW) and e-commerce (Amazon, Zalando).

Goodman drives stakeholder value by combining dedicated people, global scale and extensive local knowledge supported by our integrated customer service approach:

- + Develop: Goodman's tailor-made developments across Asia Pacific and Europe are designed to meet the individual needs of its customers
- + Own: Goodman buys property for the long-term, providing ongoing relationships with customers and investment opportunities for its funds
- + Manage: Goodman's in-house property services teams ensure the operational needs of its customers are met and its assets are maintained to an exceptional standard. This generates increased customer satisfaction, higher retention rates and, in turn, secures returns for investors



PRIMARY OBJECTIVE

The Trainee Program at Goodman consists of a number of positions where you'll be exposed to our Development, Investment or Property Services Management operations. You'll be given a stimulating role to gain broader insight into the business and will be accountable for project ownership related to the organisation's objectives.

As part of your program, you will be accompanied with a buddy, who will help you to familiarise yourself with the Goodman company values, and a mentor, who will provide ongoing feedback and high-level insights on the company operations and business dynamics.

The Trainee Program is a highly challenging, entailing a steep learning curve, and an excellent stepping stone into a further career within the international Goodman organization.

You will be working from the office in Prague as a central resource or specific project as a pivotal role – either way; you will be exposed to multiple facets of the operations:

Domain	Scope
Development	<ul style="list-style-type: none"> + Review and develop financial and feasibility analysis for different kind of development opportunities, investments and other business cases within a pan-European context + Liaise with the local development team and supporting departments such as Valuation & Legal in order to learn and assess the overall feasibility and profitability of a business opportunity + Take responsibility for the necessary reporting for the approval process of projects and expenditure
Investment	<ul style="list-style-type: none"> + Developing a strong detailed understanding on each asset within the portfolio in order to effectively discuss pricing with all (external) stakeholders + Provide valuation advice and strategy for the Funds, Corporate and Joint Venture assets in order to ensure value creation or maintenance for new leasing deals, development proposals and capital transactions
Property Services	<ul style="list-style-type: none"> + Developing a strong knowledge of our core product and learn all dynamics of managing a building and its customer(s) + Acquire all needed knowledge and background on the financial, commercial and technical aspects of property management.
General	<ul style="list-style-type: none"> + Developing a strong general knowledge and awareness of all markets we operate in and general market conditions in each country + Establish excellent working relationship with all stakeholders across the Goodman organization: Business Development, Finance, Capital Transactions, Fund Management, Property Services and Senior Management

OUR IDEAL CANDIDATE

Capacity	<ul style="list-style-type: none"> + People with the intellectual, analytical and creative ability to learn quickly, identify issues and propose innovative solutions + Good written and spoken English is critical, other European languages are an asset.
Achievements	<ul style="list-style-type: none"> + University degree (e.g. commercial or civil engineering, economics, law or related field) with additional business degree
Mindset and attitude	<ul style="list-style-type: none"> + Solid, convincing personality + Team player + Punch and passion + Flexible for travel within Europe